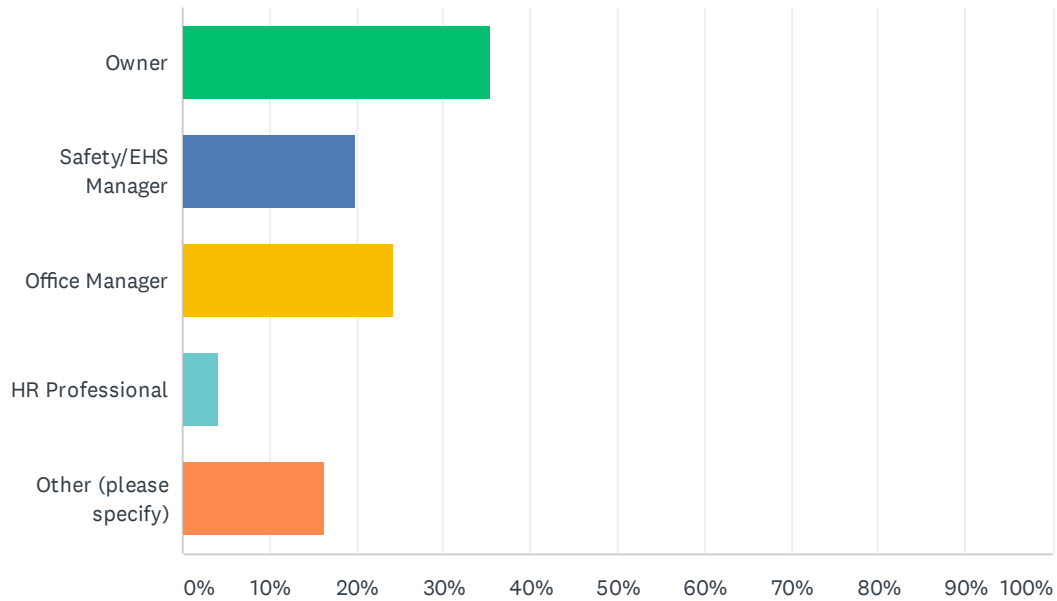
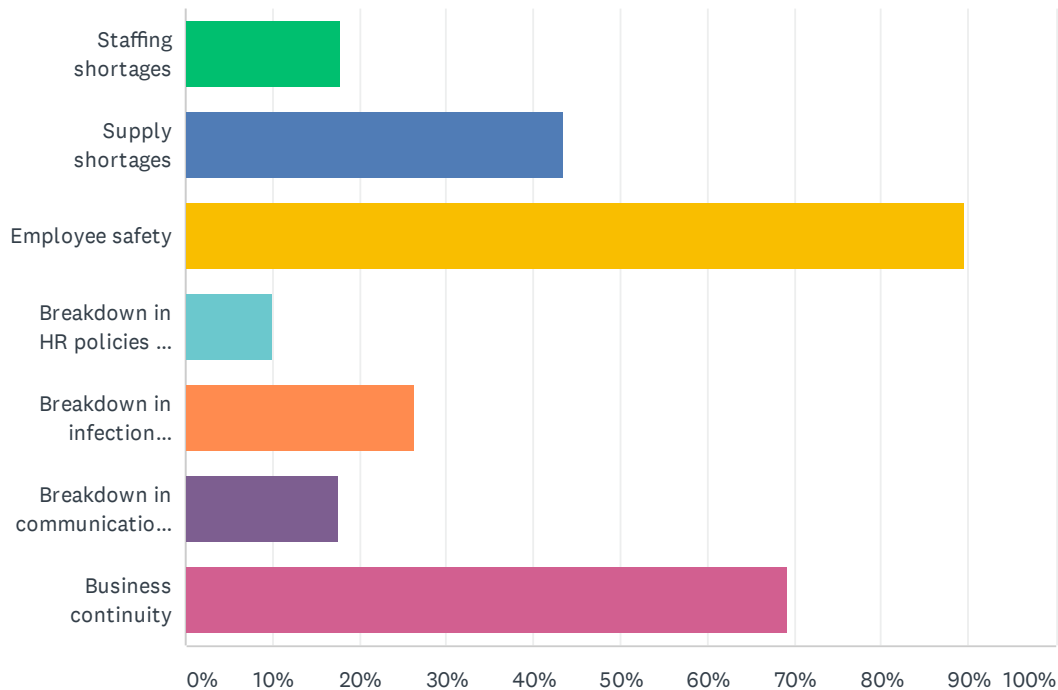


Q1 What best describes your role in the organization?



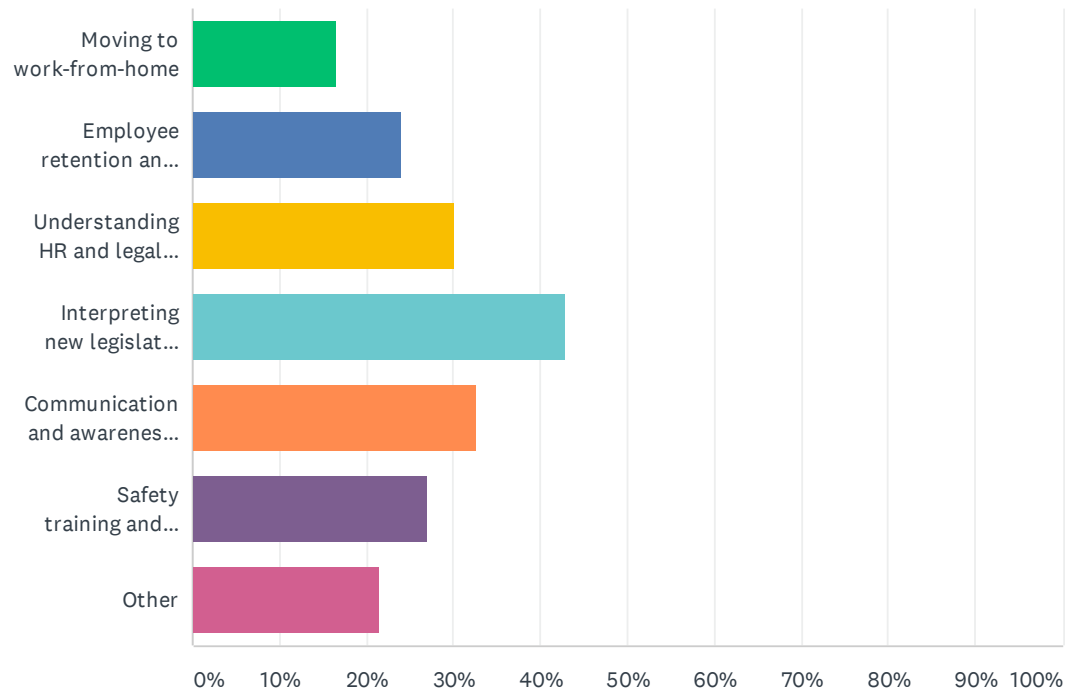
ANSWER CHOICES	RESPONSES
Owner	35.34%
Safety/EHS Manager	19.80%
Office Manager	24.31%
HR Professional	4.26%
Other (please specify)	16.29%

Q2 At this moment, what are your TOP THREE areas of greatest concern related to COVID-19? (check 3 boxes)



ANSWER CHOICES	RESPONSES
Staffing shortages	17.79%
Supply shortages	43.61%
Employee safety	89.47%
Breakdown in HR policies and procedures	10.03%
Breakdown in infection control policies and procedures	26.32%
Breakdown in communication plans	17.54%
Business continuity	69.17%

Q3 What specific challenges are you having related to COVID-19 that you need help with? (please check all that apply)



ANSWER CHOICES	RESPONSES
Moving to work-from-home	16.54%
Employee retention and attendance	24.06%
Understanding HR and legal requirements	30.08%
Interpreting new legislation (government stimulus and grants)	42.86%
Communication and awareness of news and updates	32.58%
Safety training and resources	27.07%
Other	21.55%